

Everglades optimizes compliance and H-2A Worker Pay with Yepzy

“The Yepzy app has been a tremendous success among our workers. It enables them to efficiently manage their money and send money back home, saving them a considerable amount of time and money. Additionally, they can easily access past pay statements and W-2 information.

Our experience with Yepzy has been exceptional. When we first started, it was a bit clunky as there were learning experiences for both sides. However, it has become one of our easiest processes and we have successfully onboarded our entire H-2A employees. Yepzy offers a solution that saves our staff a significant amount of time. We save tens of thousands of dollars in shipping and transporting wage statements for our workers to sign each week.

Yepzy's bilingual onboarding and support team provides outstanding service to both our office staff and H-2A workers. The Yepzy's team managed the entire onboarding process for our workers and the ongoing support has been fabulous. Yepzy onboarded our workers in Mexico so their accounts would be active when they arrived in the US. The onboarding process had minimal impact on our payroll team.

Overall, I highly recommend Yepzy to anyone still using pay cards or issuing checks. It has been a game-changer for us. I know that most paycards do not charge a fee, but we weighed the pros and cons of using Yepzy and the benefits far outweighed the costs. After having almost an entire growing season with Yepzy I believe this even more than when we initially signed up. Our admin staff is so happy not to have to respond to lost or stolen cards, cards not being able to be used, or any other bank issues. The time savings of not having to print pay statements, W-2's, or 1095-C documents has saved significant time. I have had several calls subsequent to signing up with Yepzy from other paycard providers and no one is offering this level of service. The team at Yepzy is open to feedback on improvements and that is a partner I love to work with.”

- Benjamin Babb, Chief Financial Officer

Improving Worker Pay

Prior to Yepzy, our payroll team faced challenges in managing the onboarding process and compensating our workers with pay cards and overall being the ‘middleman’ between the workers and their money. Additionally, we had to print every pay statement, W-2, and any other payroll-related item and provide it to our employees which are scattered hours apart.

Our payroll process has been streamlined with Yepzy. Yepzy removed our burden of managing pay cards. Payroll is now a simple ACH to the worker's Yepzy bank account.

Managing Wage Statements

Prior to Yepzy, we printed pay stubs and had to provide them to our workers manually. This created significant inefficiencies among our team from printing to travel time to pick the statements up.

With Yepzy, we no longer print wage statements. Wage statements are stored electronically, delivered to workers each period, and managed through the Yepzy app for acknowledgment. Yepzy ensures our compliance with US Department of Labor regulations, which has saved the company significant time and money.

Distributing W-2s and 1095-Cs

Prior to Yepzy, we printed and provided the W-2s to the workers by hand and mailed any workers who were not present internationally. Printing and mailing W-2s was time-consuming and expensive. Many of the workers were back in Mexico, resulting in many returned mailings. Additionally, we incurred significant time loss in printing and providing the statements by hand. We also used Yepzy to provide the 1095-C statements as well. These had the same issues as providing W-2's in the past.

With Yepzy, printing and mailing were eliminated, saving us a significant amount of time and money. Thousands of W-2s were uploaded electronically and distributed to each worker through the Yepzy app.

About Everglades Harvesting

Everglades Harvesting, Inc. was founded by Paul Meador in 1991. The Meador family represents four generations of Florida growers who actively operate a diversified company specializing in all aspects of the fruit and vegetable business. Each member of our team remains committed to our core values of building strong relationships, fine tuning our operational expertise, and earning respect through unwavering principles. We have built our business by looking to the future with a clear view of its changing demands. We are committed to fulfilling our promises, and ensure that our customers receive reliable, honest, efficient and professional service.